

Nomination Committee for Railcare Group AB's Annual General Meeting 2025

In consultation with the largest shareholders, the Chairman of the Board of Railcare Group AB has established a Nomination Committee for the 2025 Annual General Meeting. The Nomination Committee consists of Anders Westermark, Chairman of the Board and Jonas Holmqvist, appointed by Nornan Invest AB. The Nomination Committee has appointed Jonas Holmqvist as its chairman. The Nomination Committee's members together represent 29,9 per cent (30 September 2024) of the total number of shares and votes in the company.

The Nomination Committee's task is to submit proposals to the Annual General Meeting for the Chairman and other members of the Board, as well as fees and other remuneration for Board assignments to each of the Board members. The Nomination Committee shall also submit proposals for election and remuneration of auditors. Furthermore, the Nomination Committee shall, if needed, submit proposals for a process to appoint a Nomination Committee for the Annual General Meeting 2026.

Shareholders who wish to submit proposals to the Nomination Committee can do so via e-mail to <u>ir@railcare.se</u>.

Railcare's Annual General Meeting will take place on 7 May 2025 at Railcare's head office in Skelleftehamn, Sweden.

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About Railcare Group

The railway specialist Railcare offers innovative products and services for the railway; for example, railway maintenance with self-developed machines, a locomotive workshop, special transport and machine sales projects. Our market is mainly in Scandinavia and the United Kingdom. The railway industry is in a positive development with increasing traffic volumes, extensive investment programs, developing cost-effective freight and passenger transport, and rising environmental awareness. Railcare delivers both sustainable and efficient solutions that contribute to the railway, so it can be used for the maximum number of years to come. The shares of Railcare Group AB (publ) are listed on the Small Cap list of the Nasdaq Stockholm exchange. The Group has approximately 180 employees and annual sales of approximately SEK 550 million. The company's headquarters are in Skellefteå.